

~~In the Matter of Arbitration Between~~

ARBITRATION AWARD NO. 524

INLAND STEEL COMPANY

- and -

UNITED STEELWORKERS OF AMERICA

Local Union No. 1010

Grievance No. 18-G-61

Appeal No. 624

PETER M. KELLIHER  
Impartial Arbitrator

APPEARANCES:

For the Company:

W. A. Dillon, Assistant Superintendent, Labor Relations Dept.  
R. H. Ayres, Assistant Superintendent, Labor Relations Dept.  
A. T. Anderson, Divisional Representative, Labor Relations Dept.  
F. L. Corban, Assistant Superintendent, Yard Dept.

For the Union:

Cecil Clifton, International Representative.  
Al Garza, Chairman of Grievance Committee.  
L. Pena, Assistant Griever.  
Clarence Bullock, Witness.  
L. De Jarlais, Witness.  
J. Borsits, Witness.

STATEMENT

Pursuant to notice, a hearing was held in East Gary, Indiana, on December 12, 1962.

THE ISSUE

The grievance reads:

"Aggrieved, Traxcavator Operators, contend the Management has eliminated a condition and practice of long standing where if a traxcavator works two turns or more in a 24 hour period the operator received a paid lunch period".

The relief sought reads:

"The aggrieved be paid one-half hour per turn for the time they have been working 2 turns and the Company stop scheduling the operators 8½ hours with no overtime involved, effective January 8, 1961".

DISCUSSION AND DECISION

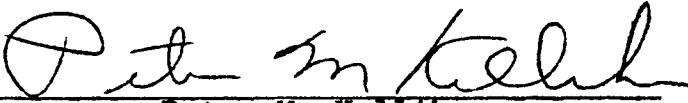
The evidence in this record does show that the prevailing practices when Traxcavators were operated on the first and/or third turns in addition to the second (day) turn is to have an unpaid lunch period for the

employees on the second turn, but to have a paid lunch period for these employees on the first and/or third turns. The Company concedes that it did violate Article VI, Section 1, when it scheduled Traxcavator Operators who worked the first and/or third turns for an eight and one-half hour turn and provided them with a one-half hour unpaid lunch period effective January 8, 1961.

For the reasons stated in the companion case, Award No. 523, these employees should be compensated for the half-hour period.

AWARD

The grievance is sustained as per the above-findings as to employees on the first and/or third turns.

  
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Peter M. Kelliher  
Arbitrator

Dated at Chicago, Illinois, this  
4 day of January, 1963.